

Haitong International Won HR Asia's "Best Companies To Work For In Asia" For Sixth Consecutive Year

Hong Kong, 20 June 2023 – Haitong International Securities Group ("Haitong International" or "the Group"; Stock Code: 665.HK) was named one of the "Best Companies to Work for in Asia (Hong Kong Edition)" for the sixth consecutive year by HR Asia, an authoritative publication for human resources professionals, recognizing the Group's long-term approach of nurturing talents.

HR Asia's "Best Companies to Work for in Asia" is one of the most indicative awards in human resources field, covering 15 markets across Asia. HR Asia follows three main factors: CORE, SELF and GROUP to measure staff satisfaction through Total Engagement Assessment Model, along with the interview and presentation with the corporate managements, which would be evaluated and selected by an independent judging panel. Haitong International rates above the industry average standard, in terms of all sub-categories and overall score.



Haitong International believes employees are the most valuable asset and puts great emphasis on nurturing talents and staff development. The Group launches Management Trainee Development Programme every year, Graduate Trainee Programme and Summer Internship Programme since 2020, to select and cultivate competent university graduates. The Group, at the same time, formulates competitive human resources policies to attract international industry professionals and implements SAIL Programme to empower high-caliber employees to be future leaders, building a diversified workforce with innovative mindset to achieve sustainable growth for the company.

Ms Ino Jiu, Group Head of Human Resources of Haitong International, in the award presentation ceremony, said "This recognition greatly validates the human resources strategy adopted by Haitong International. The Group is committed to fostering quality workplace environment via different



communication channels with employees to understand their needs. In the future, Haitong International will remain to provide support in the growth and development of employees, enabling them to realise their strengths to the full potential and pursue beyond excellence. We strive to promote a sense of belonging and cohesiveness among our employees; and strengthen our teamwork spirit and corporate culture, building a capable team aligned with the Group's strategic development objectives."

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Haitong International Securities Group Limited

Haitong International Securities Group Limited ("Haitong International"; Stock Code: 665.HK) is an international financial institution with established presence in Hong Kong and a rapidly expanding network across the globe. It strives to serve as a bridge linking up the Chinese and overseas capital markets. The parent company of Haitong International is Haitong Securities Co. Ltd ("Haitong Securities", Stock Code: 600837.SH; 6837.HK).

Haitong International is well positioned to serve corporate, institutional, as well as high-net worth clients worldwide. Its well-established financial services platform provides a full spectrum of financial offerings including private wealth management, corporate finance, asset management, global markets (key businesses include sales and trading of both equity and fixed income products, prime brokerage and risk management solutions, and research advisory) and investment businesses. Haitong International possesses a sound risk management system that is in line with international standards. The company has been assigned a "BBB" long-term credit rating by Standard and Poor's. Haitong International is also a high performer in terms of ESG and corporate governance. It has been assigned "A" in ESG rating by MSCI and included in the FTSE4Good Index by FTSE Russell. Haitong International has a global financial servicing network covering the world's major capital markets including Hong Kong, Singapore, New York, London, Tokyo, Mumbai and Sydney, thereby making it a world-class Chinese financial institution with international competitiveness, systemic importance and brand influence.

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