



PRESS RELEASE

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Haitong International Honored as "Best Companies to Work for in Asia" again at HR Asia Awards

Hong Kong, 13 May 2024 – Haitong International Securities Group Limited ("Haitong International") is pleased to announce that Haitong International has recently been honored with the "HR Asia Best Companies to Work For in Asia Gold Award" and the "Sustainable Workplace Award" at HR Asia Awards 2024. The awards were received on behalf of the Company by Mr. Li Hui, Executive Committee Member and Group Chief Human Resources Officer, and Ms. Ino Jiu, Group Head of Human Resources.

Haitong International has always valued its employees as essential assets and a key driving force in implementing the "One Haitong" philosophy and deepening its ESG strategy. The Company prioritizes the growth and development of its employees by offering a wide spectrum of development opportunities and encouraging continuous learning. These initiatives aim to enhance professional skills and overall competencies to unlock employees' full potential. Haitong International also runs an annual "Young Talent Program" aiming at nurturing young talents, cultivating future leaders and strengthening the leadership pipeline. Furthermore, the Company actively integrates ESG principles into employee activities, promoting strong commitment to CSR and community engagement.

This recognition signifies Haitong International's seventh consecutive year as one of the best companies to work for in Asia, and its third consecutive year receiving the gold award. This recognition highlights Haitong International's exceptional performance in talent development, employee care, and its proactive approach to sustainable development. Looking forward, Haitong International is poised to provide broader development opportunities for its employees, thereby supporting the substantial growth of the Company.

The "HR Asia Best Companies to Work for in Asia Award" is one of Asia's most prestigious accolades in human resources management. It seeks to acknowledge and honor companies that demonstrate exceptional performance in human resources practices, employee engagement, and positive workplace culture etc. Haitong International surpassed the industry average across all metrics.



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Haitong International Securities Group Limited

Haitong International Securities Group Limited ("Haitong International") is an international financial institution with established presence in Hong Kong and a rapidly expanding network across the globe. It strives to serve as a bridge linking up the Chinese and overseas capital markets. The parent company of Haitong International is Haitong Securities Co. Ltd ("Haitong Securities", Stock Code: 600837.SH; 6837.HK).

Haitong International is well positioned to serve corporate, institutional, as well as high-net worth clients worldwide. Its well-established financial services platform provides a full spectrum of financial offerings including private wealth management, corporate finance, asset management and global markets (key businesses include sales and trading of both equity and fixed income products, prime brokerage and risk management solutions, and research advisory) businesses. Haitong International possesses a sound risk management system that is in line with international standards. Haitong International is also a high performer in terms of ESG and corporate governance. It has been assigned an "A" in ESG rating by MSCI. Haitong International has a global financial servicing network covering the world's major capital markets including Hong Kong, Singapore, New York, London, Tokyo, Mumbai and Sydney, thereby making it a world-class Chinese financial institution with international competitiveness, systemic importance and brand influence.



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